

Vision

At Tanjil South Primary School, we believe in fostering each child's desire to learn as we develop creative thinkers, strategic problem solvers, collaborative team members and independent, confident learners who are equipped for future success.

Values

Tanjil South Primary School has three values: Be Safe, Be Respectful, Be a Learner. These values are aligned with our commitment to School-Wide Positive Behaviour Support (PBS) and promote health, wellbeing and social inclusion for every member of the School community.

Statement of commitment to child safe standards

Tanjil South Primary School is committed to the safety and wellbeing of all children and young people. This commitment will be the primary focus of our decision-making processes, and in the care of our students. Tanjil South Primary School has zero tolerance for child abuse.

Tanjil South Primary School is committed to providing a child safe environment where children and young people *are* safe, *feel* safe, and their voices are heard regarding decisions which affect their lives. Particular attention will be paid to the cultural safety of Aboriginal children and children from culturally and/or linguistically diverse backgrounds, as well as the safety of children with a disability.

Every person involved in Tanjil South Primary School has a responsibility to understand the important and specific role he/she plays individually and collectively to ensure that the wellbeing and safety of all children and young people is at the forefront of all they do and every decision they make.

Purpose

The purpose of this policy is to explain to our school community the non-delegable duty of care obligations that all staff at the school owe to our students and members of the school community who visit and use the school premises.

Policy

"Duty of care" is a legal obligation that requires schools to take reasonable steps to reduce the risk of reasonably foreseeable harm, which can include personal injury (physical or psychological) or damage to property. The reasonable steps that our school may decide to take in response to a potential risk or hazard will depend on the circumstances of the risk.

Our school has developed policies and procedures to manage common risks in the school environment, including:

- Yard duty and Supervision,
- Bullying Prevention,
- Camps and Excursions,
- First Aid,
- Tree Maintenance,
- Grounds Maintenance,
- Student Private Property,
- Child Safe Standards,
- Emergency Management,
- Volunteers,
- Visitors,
- Working with Children and Suitability Checks,
- Mandatory Reporting,
- Occupational Health and Safety

Staff at our school understand that school activities involve different levels of risk and that particular care may need to be taken to support younger students or students with additional needs. Our school also understands that it is responsible for ensuring that the school premises are kept in good repair and will take reasonable steps to reduce the risk of members of our community suffering injury or damage because of the state of the premises.

School staff, parents, carers and students are encouraged to speak to the principal to raise any concerns about risks or hazards at our school, or our duty of care obligations.

FURTHER INFORMATION and resources

- School Policy and Advisory Guide: [Duty of Care](#)

Review Cycle

Author	Robert Tinker	Version number	Version 1
Approved By	School Council	Date implemented	___/___/___ DD / MM / YYYY
Approval Authority	Signature _____ DD / MM / YYYY		
Responsible for Review	Principal		
Review Date	September 2019		